



WASHOE COUNTY

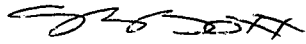
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STAFF REPORT

BOARD MEETING DATE: July 12, 2016

DATE: June 20, 2016
TO: Board of County Commissioners
FROM: Russ Pedersen, Chief Deputy; Administration
(775) 328-3004 rpedersen@washoecounty.us
THROUGH: Chuck Allen, Sheriff 
SUBJECT: Recommendation to approve the reclassification of a vacant Sergeant position to a Lieutenant position at no cost; and authorize Human Resources to make the appropriate adjustments. (All Commission Districts)

SUMMARY

Recommendation to approve the reclassification of a vacant Sergeant position to a Lieutenant position and authorize Human Resources to make the appropriate adjustments.

Washoe County Strategic Objective supported by this item: Safe, secure and healthy communities.

PREVIOUS ACTION

Periodically, the Board approves reclassifications as necessary during the fiscal year to support department reorganization and realignment of resources to improve efficiency and effectiveness.

BACKGROUND

The position of Lieutenant Deputy Sheriff manages the operations of a shift and evaluates the performance of subordinate staff to include counseling employees and recommending and/or receiving disciplinary action. This mid-management position recommends, implements and monitors procedures, standards, forms, and reports to enhance efficient operations, productivity, and utilization of assigned staff. To meet the needs associated with the duties of this classification, the Sheriff's Office is seeking to reclassify an existing Sergeant position into a Lieutenant.

FISCAL IMPACT

The adopted FY 16/17 budget included special assignment pay that will no longer be required. It's therefore anticipated that the requested reclassification will result in savings of \$10,000 for FY 16/17.

AGENDA ITEM # 5.E.2.

RECOMMENDATION

It is recommended that the Board of County Commissioners approve the reclassification of a vacant Sergeant position to a Lieutenant position at no cost; and authorize Human Resources to make the appropriate adjustments.

POSSIBLE MOTION

Should the Board agree with staff's recommendation, a possible motion would be:
Move to approve the reclassification of a vacant Sergeant position to a Lieutenant position at no cost; and authorize Human Resources to make the appropriate adjustments.