SAFETY COMMITTEE MEMBERS

Ben West - Chair Monica McKee Cathy Hill Edwin Smith Kellisa Shirane Jay Slocum Sgt. Lars Christensen Deputy Jason Lesher



LEGAL COUNSEL TO THE SAFETY COMMITTEE Beth Hickman

NOTICE OF MEETING AND AGENDA

WASHOE COUNTY SAFETY COMMITTEE

May 16, 2024 1:30 PM

Washoe County Administration Complex 1001 E. Ninth Street, Reno, Nevada Remotely via Zoom Only Meeting ID: 930 8113 0732 Passcode: 394371

Join Zoom Meeting https://washoecounty-gov.zoom.us/j/93081130732?pwd=VzU0RGx2cllTbC9QZIVQQXFJNGRjdz09

<u>Public Participation.</u> This meeting is being conducted via Zoom only. To participate via Zoom, please log into the Zoom webinar at the link at the top of the agenda, or you can join by typing zoom.us into your computer browser, clicking "Join a Meeting" on the ZOOM website, and entering **Meeting ID: 930 8113 0732**. This option will require a computer with audio and video capabilities. Alternatively, you can join by telephone only by dialing +1-719-359-4580, entering the **Meeting ID: 930 8113 0732** and pressing #.

Members of the public may submit public comment via Zoom or attending by telephone only. To provide public comment via Zoom, log into the ZOOM webinar at the above link and utilize the "Raise Hand" feature during any public comment period. To provide public comment via telephone only, press *9 to "Raise Hand" and *6 to mute or unmute your telephone.

<u>**Time Limits.**</u> Public comments are welcomed during the Public Comment periods at the beginning and end of the meeting. Public comment can be made on any subject, whether listed on the agenda or not, and is limited to three minutes per person. Members of the public are also invited to submit comments in writing by email to either <u>esmith@washoecounty.gov</u> or <u>washoe311-PRR@washoecounty.gov</u>.

Forum Restrictions and Orderly Conduct of Business. The presiding officer may order the removal of any person whose statement or other conduct disrupts the orderly, efficient, or safe conduct of the meeting. Warnings against disruptive comments or behavior may or may not be given prior to removal. The viewpoint of a speaker will not be restricted, but reasonable restrictions may be imposed upon the time, place, and manner of speech. Irrelevant and unduly repetitious statements and personal attacks which antagonize or incite others are examples of speech that may be reasonably limited.

<u>Responses to Public Comments.</u> The Safety Committee can deliberate or take action only if a matter has been listed on an agenda properly posted prior to the meeting. During the public comment period, speakers may address matters listed or not listed on the published agenda. The Open Meeting Law does not expressly prohibit responses to public comments by the Committee. However, responses from the Committee to unlisted public comment topics could become deliberation on a matter without notice to the public. On the advice of legal counsel and to ensure the public has notice of all matters the Safety Committee will consider, the Committee may choose not to respond to public comments, except to correct factual inaccuracies, ask for County staff action or to ask that a matter be listed on a future agenda. The Committee may

do this either during the public comment item or during the following item: "Committee/Staff announcements, requests for information, topics for future agendas and statements relating to items not on the agenda".

Posting of Agenda. Pursuant to NRS 241.020(4)(b), the Agenda for the Washoe County Safety Committee Meeting has been posted at the following locations: Washoe County Administration Building (1001 E. 9th Street, Bldg. A); the Washoe County Safety Committee website (www.washoecounty.us/comptroller/board_committees/safety_committee); and the Nevada Public Notice Website (<u>https://notice.nv.gov</u>).

How to Get Copies of the Agenda and Supporting Materials. Copies of this Agenda and supporting materials for the items on the agenda provided to the Washoe County Safety Committee are available to members of the public by contacting Edwin Smith at the Comptroller's Office (1001 E. 9th Street, Bldg. D, 2nd Floor, Room 200, Reno, Nevada), phone 775-328-2210, or email at <u>esmith@washoecounty.gov</u>; and are also posted on the Washoe County Safety Committee's website at: www.washoecounty.us/comptroller/board_committees/safety_committee.

<u>Special Accommodations</u>. Persons with disabilities who require special assistance (e.g. sign language, interpreters or assisted listening devices to participate in the meeting should please contact Edwin Smith at the Comptroller's Office by emailing <u>esmith@washoecounty.gov</u> or by leaving a message at 775-328-2210 in advance at least 48 hours before the meeting so that arrangements can be made.

AGENDA

- 1. Call to Order and Determination of Quorum [Non-Action Item].
- 2. **Public Comment** [Non-Action Item]. Comments heard under this item will be limited to three minutes per person and may pertain to matters both on and off the Safety Committee agenda. However, action may not be taken on any matter raised during this public comment period until the matter is specifically listed on an agenda as an action item. Comments are to be made to the Safety Committee as a whole.
- 3. **Announcement** [Non-Action Item]. Announcement of the resignation of Deputy Christensen from the County Safety Committee and the appointment of Deputy Lesher, by the Washoe County Sheriff's Deputies Association, to fill the vacancy.
- 4. Approval of September 21, 2023, Meeting Minutes [For Possible Action]. A review and approval of the Washoe County Safety Committee meeting minutes of September 21, 2023.
- 5. **Presentation and Discussion of Industrial Injury Reports** [For Possible Action]. A presentation of the Industrial Injury Summary Reports and discussion, and possible action, to make recommendations for the purpose of prevention of work-related injuries or illnesses.
- 6. **Code 65 Update** [For Possible Action]. A discussion on Section 65 of the Washoe County Code and possible action to recommend code revisions and/or updates for the purpose of addressing work-related injuries or illnesses.
- 7. **Communication Summary** [For Possible Action]. A review, discussion, and possible action based on the communication summary from Ben West for safety announcements to County personnel.
- 8. Award Nominations [For Possible Action]. A discussion and possible recommendations of safety award nominations for County employees.
- 9. Committee Planning for 2024 [For Possible Action]. A discussion and possible action regarding activities, events, notifications, and projects to be accomplished in calendar year 2024.

- 10. Update on Safety Drills [For Possible Action]. A presentation and update by Ben West on County scheduled safety drills that have taken place since the last meeting and possible discussion of safety drills.
- 11. Announcements and Future Agendas [Non-Action Item]. Comments by the Committee or staff members, limited to announcements, topics, or issues for future agendas. No discussion among committee members will take place on this item.
- 12. **Public Comment** [Non-Action Item]. Comments heard under this item will be limited to three minutes per person and may pertain to matters both on and off the Safety Committee agenda. However, action may not be taken on any matter raised during this public comment period until the matter is specifically listed on an agenda as an action item. Comments are to be made to the Safety Committee as a whole.
- 13. Adjournment. [Non-Action Item].

WASHOE COUNTY YTD COMPARISON

COST BY DEPARTMENT CYTD (5/10/24)

		2023	2024		2023		2024		2023		2024	2023		2024	2023	2024		2023		2024
Department	1	Paid	Paid	Ou	t Reserve	c	Out Reserve	1	Recovered	I	Recovered	Total Incur	٦	Total Incur	Claim Count	Claim Count	Cos	st per Claim	Cos	t per Claim
ALTERNATE SENTENCING	\$	1,276.30	\$ 3,913.74	\$	-	\$	486.26	\$	-	\$	-	\$ -	\$	4,400.00	0	1	\$	-	\$	4,400.00
ANIMAL SERVICES	\$	7,752.22	\$ 1,026.03	\$	-	\$	-	\$	-	\$	-	\$ -	\$	1,026.03	0	4	\$	-	\$	256.51
ASSESSOR 112	\$	546.19	\$ -	\$	-	\$	-	\$	-	\$	-	\$ 546.19	\$	-	1	0	\$	546.19	\$	-
BUILDING & SAFETY 540 RENO	\$	10.00	\$ -	\$	-	\$	-	\$	-	\$	-	\$ 10.00	\$	-	1	0	\$	10.00	\$	-
CORONER 510	\$	37,049.69	\$ 2,505.40	\$	-	\$	1,964.60	\$	-	\$	-	\$ -	\$	4,470.00	0	1	\$	-	\$	4,470.00
DISTRICT ATTORNEY 115 COURT	\$	1,233.79	\$ -	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	0	1	\$	-	\$	-
DISTRICT COURTS 230 COURT	\$	4,073.47	\$ -	\$	-	\$	-	\$	-	\$	-	\$ 4,073.47	\$	-	1	0	\$	4,073.47	\$	-
GENERAL SERVICES 610 NINTH	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	1	0	\$	-	\$	-
HEALTH 2 RENO	\$	3,144.18	\$ 839.75	\$	-	\$	1,297.00	\$	-	\$	-	\$ -	\$	2,136.75	0	3	\$	-	\$	712.25
JAN EVANS JUVENILE SERV 236	\$	5,131.96	\$ 15,556.07	\$	-	\$	15,384.48	\$	-	\$	-	\$ -	\$	30,940.55	0	7	\$	-	\$	4,420.08
JUSTICE COURTS 259 RENO	\$	57,133.30	\$ -	\$	10,299.43	\$	-	\$	-	\$	-	\$ 67,432.73	\$	-	1	0	\$	67,432.73	\$	-
LAW LIBRARY 233	\$	208.50	\$ -	\$	-	\$	-	\$	-	\$	-	\$ 208.50	\$	-	1	0	\$	208.50	\$	-
MANAGER 119	\$	457.09	\$ -	\$	-	\$	-	\$	-	\$	-	\$ 457.09	\$	-	1	0	\$	457.09	\$	-
PARK & RECREATION 400 WASHOE	\$	1,452.79	\$ 1,198.95	\$	-	\$	-	\$	-	\$	-	\$ -	\$	1,198.95	0	1	\$	-	\$	1,198.95
PUBLIC GUARDIAN 355	\$	230,535.29	\$ -	\$	-	\$	-	\$	-	\$	-	\$ 230,535.29	\$	-	1	0	\$	230,535.29	\$	-
ROADS 5 LONGLY	\$	3,412.67	\$ 775.28	\$	-	\$	-	\$	-	\$	-	\$ -	\$	775.28	0	2	\$	-	\$	387.64
SHERIFF 500 COURT	\$	677,908.37	\$ 33,842.79	\$	-	\$	71,558.10	\$	-	\$	-	\$ -	\$	105,400.89	0	33	\$	-	\$	3,193.97
SOCIAL SERVICE	\$	5,120.63	\$ 2,145.07	\$	-	\$	3,704.93	\$	-	\$	-	\$ 5,120.63	\$	5,850.00	4	2	\$	1,280.16	\$	2,925.00
TECHNOLOGY SERVICES	\$	-	\$ 441.86	\$	-	\$	558.14	\$	-	\$	-	\$ -	\$	1,000.00	0	1	\$	-	\$	1,000.00
TREASURER 116	\$	3,693.95	\$ -	\$	-	\$	-	\$	-	\$	-	\$ 3,693.95	\$	-	1	0	\$	3,693.95	\$	-
Totals:	\$1	,040,140.39	\$ 62,244.94	\$1	10,299.43		\$94,953.51		\$0.00		\$0.00	312,077.85	\$	157,198.45	13	56	\$	14,980.58	\$2	22,964.39

WASHOE COUNTY CLAIMS 2024 YTD (5/10/24)

				WC-Total	WC-Total Days		
Date of Loss		OSHA 301-What Was EE Doing	IR Summary	Days Away	Restricted	Net Incurred	Status
1/3/2024	REACHING	Pulling over a DUI and putting on his vest.	IW was putting on a police vest to conduct a D.U.I traffic stop and his right shoulder popped.	0	0	\$193.50	Closed
1/8/2024	ABSORPTION/INGESTION /INHALATIO		IW had just completed giving a child the Kinrix vaccine shot when the child abruptly pulled away as the needle was exiting the child's body causing a mist of the vaccine to fly. IW felt a mist of the vaccine fly up into his right eye.	0	0	\$198.50	Closed
1/8/2024	NEEDLESTICK	Disposing of a needle.	IW attempted a blood draw of a client and was unsuccessful, so they put the butterfly apparatus in the sharps container. The safety device was not deployed. The butterfly looked like it did not go all the way into the sharps container, so IW tried to knock it into the container by manipulating the plastic piece on top. IW poked herself with the needle during this action.	0	0	\$288.25	Closed
1/8/2024	OVEREXERT/STRAIN NOC	Assisting other Deputies in Restraining an Inmate.	IW was assisting other deputies in taking control of unpredictable behavior from a mental health inmate who was being placed in wrist restraints. The deputies were attempting to shower and change the inmate out prior to escorting him to a housing unit.	0	0	\$0.00	Closed
1/9/2024	OVEREXERTION	Push-ups and Plank Position Physical Training	IW completed a full day of physical training. At the end of the day, IW advised his right should began to hurt while completing push-ups and holding a plank position.	0	121	\$5,500.00	Open
1/9/2024	OVEREXERTION	Jumping Jacks	IW was performing jumping jacks while training and felt his knee pop when his foot planted on the ground.	0	6	\$406.15	Closed
1/12/2024	CUT PUNCTURE SCRAPE-NOC	Involved in an Inmate Altercation	Deputies had to use physical force to stop an inmate from fighting/biting other deputies while trying to restrain him. During the restraining process, the deputy struck the inmate in the mouth causing the deputy to receive an open wound to his right hand/knuckle. This inmate is known to carry a communicable disease.	8	16	\$2,700.66	Closed
1/12/2024	FALL SLIP OR TRIP NOC	Playing kickball with Juveniles	IW was supervising groups, participating in group play kickball in the gym. He jumped back to avoid getting hit with the ball, lost his footing, fell and landed on his right elbow.	1	117	\$19,850.00	Open
1/12/2024	ASSAULT	Retraining an Inmate.	Deputies had to use physical force to stop an inmate from fighting/biting other deputies while trying to restrain him. During the restraining process, the inmate bit the Deputy on his right thumb. The deputy claimed that the bite did not break the skin. The inmate is known to carry a communicable disease.	0	0	\$0.00	Closed
1/14/2024	SCRATCHED	Infirmary Duty	Inmate scratched IW's face causing multiple abrasions, resulting in an exposure protocol.	0	0	\$458.41	Closed
1/16/2024	STRAIN OR INJURY BY TWISTING	Walking	IW was walking and stopped and turned when he tweaked his knee.	0	0	\$0.00	Closed
1/17/2024	OVEREXERTION	Defensive Tactics and Range Training	IW was participating in Defensive Tactics training, he heard and felt a pop in his right knee. It caused his right leg to become stiff and sore at the front and back of his knee.	0	0	\$477.82	Closed
1/18/2024	REPETITIVE ACTION	Using Vocal Cords	Repetitive vocal stress from normal and extraordinary Law Enforcement activities causing increased and ongoing strain of the vocal cords.	0	0	\$0.00	Closed
1/22/2024	OVEREXERT/STRAIN NOC	Sprinting	IW was performing a sprint during physical training when he heard a pop and felt his knee hyperextend. IW lost his balance and fell causing Effusion of the left knee.	0	108	\$48,750.00	Open
1/23/2024	STRAIN OR INJURY BY TWISTING	Walking into Homeless Encampment.	IW was walking while performing outreach duties and took an awkward step which impacted her right knee. It did not immediately cause an issue, however she woke up on 1/24/24 noticing the knee was stiff and sore.	0	105	\$4,850.00	Open
1/25/2024	OVEREXERTION	Gorilla Walk	IW was participating in physical training and felt his back tweak. As he cooled off after the workout, he started to feel significant pain in lower left back. He was doing an exercise called the "Gorilla Walk."	0	105	\$842.63	Closed
1/25/2024	ANIMAL	Investigating a crime scene.	IW was removing a dog from a vehicle during an investigation and was bitten as he attempted clear inside the crime scene.	0	0	\$760.99	Closed

WASHOE COUNTY CLAIMS 2024 YTD (5/10/24)

Date of Loss	Loss Cause Detail	OSHA 301-What Was EE Doing	IR Summary	WC-Total Days Away	WC-Total Days Restricted	Net Incurred	Status
1/30/2024	ASSAULT	Escorting an Inmate	IW was escorting an uncooperative mental health inmate to suicide watch when the inmate scratched him on the jaw, neck and hand.	0	0	\$304.43	Closed
1/30/2024	SCUFFLE/FIGHT	Attempting to control an Inmate	IW attempted to physically control an Inmate and received injuries to her arms, Head, scalp, neck and shoulders.	0	0	\$430.93	Closed
1/30/2024	JUMPING	Physical Training	IW was participating in physical training. The training for the day was an obstacle course that required the recruits to jump over a couple of fences. IW advised that his left ankle was swollen due to the prior's day PT session.	5	6	\$401.61	Closed
2/1/2024	MOTOR VEHICLE- REARENDED	Sitting at a full stop in traffic in a County Vehicle	IW was at a full stop in County Vehicle #1382 with traffic and a work truck failed to stop, rear-ending a Lexus that then rear-ended County Vehicle #1382. Vehicle #1382 then impacted another vehicle in front of him.	0	0	\$1,650.00	Open
2/3/2024	FELLOW WORKER- PATIENT	Assisting is restraining an inmate.	IW assisted another Deputy with an uncooperative inmate and while he was maintaining control of the inmate's legs, he sustained injury to his right eyeball from Deputy Mahoney's finger.	0	1	\$305.91	Closed
2/3/2024	HUMAN	Escorting Inmate	While escorting an uncooperative inmate, IW was placing the inmate in the prone position. While maintaining control of the inmate's legs, Deputy Mahoney sustained injury to is left elbow approximately 1" in circumference.	0	0	\$305.91	Closed
2/5/2024	FALL SLIP TRIP ON ICE OR SNOW	Walking to his assigned unit	IW was walking to his assigned unit when he slipped on ice injuring his right knee.	15	79	\$14,200.00	Open
2/5/2024	NO SPECIFIC INCIDENT	Annual Physical	IW was completing his annual physical and he was advised by ARC physician of a nodule located in the bottom of his left lung as a result of his x-ray.	0	0	\$0.00	Closed
2/6/2024	REPETITIVE ACTION	Occupational Disease	IW suffers from hearing loss due to long term exposure to radio frequencies, firearms training and jet turbine engine noise from helicopters.	0	0	\$2,750.00	Open
2/9/2024	OVEREXERT/STRAIN NOC	Defensive Training	IW was taking part in Defensive Tactics Training when she felt a pinch in her right arm. Her hand started going numb. On 2/12/24, IW could not extend her ring or middle finger without pain. She sought treatment at ROC and had a splint attached to her right arm and hand.	0	41	\$3,775.00	Open
2/10/2024	CAUGHT IN/BETWEEN	Closing a kennel door.	IW was closing the kennel door and his hand was caught between the door and the kennel.	0	4	\$700.30	Closed
2/12/2024	FALL SLIP TRIP ON ICE OR SNOW	Stepping off of the truck bed.	IW was stepping off of the truck bed, slipped on ice on the bumper and fell onto the tongue of the port-a-potty trailer with his left side/ribs.	0	0	\$173.50	Closed
2/14/2024	SLIPPED/FALL	Walking	IW was walking on the sidewalk and stepped off. When she transitioned back onto the sidewalk and into dirt, she tripped and fell face first with the left half of her face on the dirt and the right side on the sidewalk.	0	0	\$1,198.95	Closed
2/23/2024	CUT PUNCTURE SCRAPE-NOC	Removing a cat from a compartment	IW was bitten by a cat as she was trying to remove it from the engine compartment.	0	0	\$325.73	Closed
3/3/2024	SPRAIN/STRAIN	Struggling with an Uncooperative Subject	IW went hands on with an uncooperative subject. He was taken to the ground and in the struggle to gain control of his hands IW sprained his left hand/thumb.	0	10	\$859.57	Closed
3/4/2024	FALL SLIP TRIP ON ICE OR SNOW		IW was walking in the Employee Parking Lot and slipped on ice. He lost his footing and almost fell, but managed to stay standing. In the effort, he strained his back.			\$0.00	Open
3/7/2024	STEPPED IN/ON	Playing Pickle Ball with the Juveniles	IW was actively participating in an organized activity with the juveniles when he turned and felt something pop in his left pointer toe.	0	0	\$198.01	Closed
3/12/2024	BODY FLUIDS	Effecting an arrest.	IW was effecting an arrest and the subject turned and spit on her face.	0	0	\$2,350.00	Open
3/13/2024	SLIPPED/FALL	Clearing Weeds out from a Ditch	IW was working on clearing weeds out from a ditch when he slipped on the slope and fell on his left knee.	0	1	\$601.78	Closed
3/13/2024	SPRAIN/STRAIN	Playing football with juveniles.	IW was working outside recreation playing football with the juveniles and stated that he heard a popping sound and it hurts to put his heel down.	13	44	\$5,859.91	Open

WASHOE COUNTY CLAIMS 2024 YTD (5/10/24)

Date of Loss	Loss Cause Detail	OSHA 301-What Was EE Doing	IR Summary	WC-Total Days Away	WC-Total Days Restricted	Net Incurred	Status
	SPRAIN/STRAIN	Defensive Tactics Training	IW was participating in defensive tactics training. IW was grappling with another recruit when he hyper-extended his right thumb while performing a technique. He felt pain but continued the training. On 3/15/24, his thumb began to swell and his pain worsened.	0	5	\$1,350.00	Open
3/14/2024	SLIP/FALL ON STAIR/ELEVATOR	Walking	IW missed the steps coming out of the doors at Hug High School doesn't know if either her shoes/foot got stuck on the top step or if her vision was blurred causing her to fall face forward down 3 steps to the ground level.	1	0	\$1,000.00	Open
3/18/2024	BODY FLUIDS	Detaining a Fleeing Suspect		0	0	\$4,400.00	Open
3/22/2024	SCUFFLE/FIGHT	Watching juveniles playing basketball	While breaking up a fight between to juveniles IW attepted to place a juvenile on the ground. Juvenile fell backwards and landed on IW left hand.			\$1,120.00	Open
3/23/2024	NEEDLESTICK/BLOOD COLLECT	Performing Blood Draw on Corpse	Drawing peripheral Blood when IW stuck own left index finger needle while completing autopsy.	0	0	\$4,470.00	Open
3/29/2024	GUNSHOT	Attempting to aprehend a suspect	IW attempting to apprehend a violent suspect. Suspect fired multiple rounds, striking IW in helix of Right ear with one round.	41	0	\$7,300.00	Open
4/9/2024	FELLOW WORKER- PATIENT	Defensive Training Tactics	IW was performing a takedown with his partner, Charles. During the takedown, Charles fell backward and fell on the top of Talaiasi's right knee causing pain.	0	24	\$3,070.00	Open
4/10/2024	STUCK/PUNCTURED BY	A Cell Extraction	IW was called to perform a cell extraction. At 11:45 while entering a cell, the deputy struck the toilet with his left shin and his Pin Shield with his right shin while securing the inmate on the ground.	0	0	\$1,000.00	Open
4/12/2024	SMOKE INHALATION	Extinguishing a vehicle fire.	IW inhaled smoke while extinguishing a vehicle fire of a classic vehicle with a fire extinguisher inside of an open garage.	0	0	\$1,000.00	Open
4/12/2024	INHALATION	Extinguishing Vehicle Fire	IW inhaled smoke while extinguishing a vehicle fire of a classic vehicle with a fire extinguisher inside of an open garage.	0	0	\$1,000.00	Open
4/12/2024	INHALATION	Extinguishing a vehicle fire	IW inhaled smoke while extinguishing a vehicle fire of a classic vehicle with a fire extinguisher inside of an open garage.	0	0	\$1,000.00	Open
4/12/2024	INHALATION	Extinguishing a vehicle fire.	IW inhaled smoke while extinguishing a vehicle fire of a classic vehicle with a fire extinguisher inside of an open garage.	27	0	\$1,000.00	Open
4/16/2024	PIERCED/PUNCTURED BY	Walking with a Client and his dog, on the sidewalk.	IW was walking on the sidewalk and the client's dog lunged and bit his right hand.	0	0	\$1,000.00	Open
4/23/2024	GUNSHOT	Training recruits in Force on Force	During force on force training for the Northern Nevada Law Enforcement Academy a simunition round fired by a recruit during a scenario struck Deputy Martucci in the forhead just above her safety glasses causing a cut.	1	0	\$1,000.00	Open
4/23/2024	NO SPECIFIC INCIDENT	Annual physical	Exposure to loud noise including but not limited to; shooting at county range (gunfire), loud alarms, loud radio traffic, loud doors and noises in detention facility.	0	0	\$4,750.00	Open
4/24/2024	STRUCK BY/AGAINST	Retrieving items from her duty truck.	IW was retrieving items from her duty vehicle when she struck her right elbow on the corner of the rear door, resulting in immediate intense pain followed by difficulty moving the arm.	0	15	\$0.00	Open
5/1/2024	STRAIN OR INJURY BY TWISTING		Recruit Lawson was wrestling another recruit as part of his defensive tactics training. During his match, he rolled his right ankle. He was in immediate pain, but finished the training day. His ankle has swollen up and he was in severe pain when he got home.	0	8	\$1,070.00	Open
5/2/2024	ASSAULT	Attempting to take Subject into Custody	IW arrived at Reno Behavioral Health and met with Subject Rider MacKenzie. When attempting to take him into custody, IW was hit in the face and thrown to the ground multiple times by Subject. Injuries were scratch on right temple and right ear. Bruising on upper right thigh and upper back area.	0	0	\$0.00	Open
5/6/2024	ALLERGIC REACTION		IW rubbed her eye while in the clinic. She had previously been working in the cat intake room cleaning; also had been wrapping surgical packs in the area.	0	0	\$0.00	Open
		2024 TOTALS:	CLAIMS: 56	112	816	\$ 157,198.45	
		2023 TOTALS:	CLAIMS: 85	475	2113	\$ 1,100,299.70	



WASHOE COUNTY

Cathy Hill, Comptroller 1001 E. 9th Street, Bldg. D, Room 200 Reno, NV 89512 PHONE: (775) 328.2552 FAX: (775) 328.6120

COMPTROLLER'S DEPARTMENT

SAFETY COMMITTEE MEETING MINUTES MEETING HELD VIA ZOOM SEPTEMBER 21, 2023

1:30 PM

1. Call to Order and Determination of Quorum [Non-Action Item].

Ben West called the meeting to order at 1:33 pm, read the public participation section of the agenda, and declared they had a quorum.

2. Public Comment [Non-Action Item].

There was no public comment.

3. Announcement [Discussion Only].

Ben West read the agenda item of the resignation of Deputy Christensen from the County Safety Committee and the appointment of Deputy Lesher by the Washoe County Sheriff's Deputies Association to fill the vacancy. Ben added that they are waiting for advice from the District Attorney on a letter from the Deputies Association which Deputy Lesher is working on. This item is to be tabled until the next meeting to officially appoint Deputy Lesher to the Safety Committee.

4. <u>Approval of July 20, 2023, Meeting Minutes</u> [For Possible Action]. A review and approval of the Washoe County Safety Committee meeting minutes of July 20, 2023.

Cathy Hill made a motion to approve the minutes of July 20, 2023, as they stand. Jay Slocum seconded the motion. Motion passed unanimously.

5. <u>Presentation and Discussion of Industrial Injury Reports</u> [For Possible Action]. A presentation of the Industrial Injury Summary reports and discussion, and possible action, to make recommendations for the purpose of prevention of work-related injuries or illnesses.

Cathy Hill referred to pages 8, 9 & 10 of the packets and said that while they have been in the process of finding a replacement for Celeste Wallick, they have been playing with some of the reports that come out of the 3rd Party Administrator's Worker's Comp system. She found a report that shows not only how many claims are associated with a particular event but also the average cost of the claim which is beneficial for the Committee to see. She added that she is hoping to bring a new style of reports to the Committee in the future and asked members to speak up if there are any requests or recommendations for any type of report that the Committee would find interesting, that can be divulged. Her team will then look into creating the requested reports. Page 10 is still an active list being used that shows claims through August with 78 active open claims of 132 total claims which include the long-term claims that must be maintained.



This number doesn't include claims that were opened and closed in the same time frame that come through Risk Management.

Ben West said that he liked the average cost per claim feature which gives you a better understanding of claims that don't seem like much, but when you see the associated costs and multiply that by the number of claims, you realize its significance.

Cathy noted that some of the claims can be prevented while others cannot. She stressed the importance of continuing to offer videos on how to be cautious and aware, and taking the time to bend properly or to lift properly. She continued that the purpose of this Committee is to avoid injuries at all costs whether through information sharing or training.

Ben West asked if there could be reports created to determine what the most common preventable incidents are. This would help guide them in the outreach they're doing and assist in referring people back to the videos they have. Cathy said they would continue to play with the reports and see if they could find something that could be more informational by the next meeting.

6. <u>Code 65 Update [For Possible Action]</u>. A discussion on Section 65 of the Washoe County Code and possible action to recommend code revisions and/or updates for the purpose of addressing work-related injuries or illnesses.

Ben West stated that this item will be entered into Granicus with the first reading scheduled to go to the Board of County Commissioners on October 10th with a tentative second reading for the last BCC meeting in October. Cathy Hill said that this item would extend the time between Safety Committee meetings. Instead of meeting every other month, the Committee would meet quarterly. Ben confirmed that that was one of the significant changes for the Committee but that it also delineated the length of time members are elected to the Safety Committee and more specifics for the Sheriff's office that they alternate between the Deputies Association and the Supervisory Deputies Association. Ben added that Manager Brown reviewed the staff report and said that they need to be able to explain the increases in dollar amount approvals for the different positions within the County which Ben said he is prepared to do.

7. <u>Communication Summary [For Possible Action}</u>. A review, discussion, and possible action based on the communication summary from Ben West for safety announcements to County personnel.

Ben West said that since the last meeting, they had communication about parking lot safety during the Reno Rodeo and Hot August Nights events. They are moving forward with communication on knowing where AED's are located within their workplace as well as first aid kits. He stated that he would like to get a report of most reported injury claims by the next meeting so they can use it as guidance in employee messaging. Cathy Hill recommended more communications regarding the upcoming winter season.

8. <u>Award Nominations [For Possible Action]</u>. A discussion and possible recommendations of safety award nominations for County employees.

Cathy Hill thanked Ben West for handling the awards at the BCC meeting. Ben said the employees were surprised and excited to be getting the awards and some didn't even know the awards existed. That was an indication that there needs to be more messaging on the subject through the County Communications Team. Ben added that one employee received their award among their co-workers in their department rather than at the BCC meeting.

9. <u>Committee Planning for 2023 [For Possible Action]</u>. A discussion and possible action regarding activities, events, notifications, and projects to be accomplished in calendar year 2023.

Cathy Hill asked if anything went out regarding Street Vibrations and motorcycle safety. Ben West responded that they have sent communications out on Street Vibrations in the past and would be good to do that again. Ben confirmed that Street Vibrations is the last major event of the season.

Cathy inquired about Building B and if it had reopened yet. Ben said it was not open and not expected to reopen until the middle of October. Ben said he would double check the timing. Cathy asked the committee members if they thought it would be beneficial to reach out to Kevin Dick regarding COVID information since it is beginning to spike again and the upcoming flu season. Members agreed it would be good to send out a reminder.

10. <u>Update on Safety Drills [For Possible Action]</u>. A presentation and update by Ben West on County scheduled safety drills that have taken place since the last meeting and possible discussion of safety drills.

Ben West said there have been no new safety drills. He just got back from a security conference where he attended some trainings on doing table-top type exercises which can be used at certain locations for training in a very short amount of time. This is intended to be used by departments during a regular staff meeting by coming in and doing a 15-20 minute table-top exercise for shelter in place and active shooter types of training. Ben will be meeting with HR in the next couple of weeks to go over this and some other employee training related to workplace violence to try to integrate these table-top exercises in with HR messaging and HR on-line training. Initially, the plan is for Ben to go out and do the table-top trainings himself. And he hopes to have a monthly schedule set up for him to visit departments soon. He noted that he will continue to schedule safety drills moving forward.

Sgt. Lars Christiansen said they have at least two fire drills scheduled at the Washoe County Sheriff's Office focused on detention and fire between November and December and will have some updates on that towards the start of 2024. They are aiming for one of the drills to be on a larger scale and will report back on what they learned from it.

11. <u>Announcements and Future Agendas [For Possible Action]</u>. Comments by the Committee or staff members, limited to announcements, topics, or issues for future agendas. No discussion among committee members will take place on this item.

Cathy Hill stated that the Safety Committee meeting link is not a Teams link, therefore you cannot access the meeting through Teams and to please pay attention to the agenda and join the meetings via Zoom.

12. <u>Public Comment [Non-Action Item]</u>. Comments heard under this item will be limited to two minutes per person and may pertain to matters both on and off the Safety Committee agenda. However, action may not be taken on any matter raised during this public comment period until the matter is specifically listed on an agenda as an action item. Comments are to be made to the Safety Committee as a whole.

There was no public comment.

13. Adjournment [Non-Action Item].

The meeting was adjourned at 2:03 p.m.